

March 25, 2014

Mr. Gary Lee
Performance Electric and Design, Inc.
3525 Reynolds Rd., Suite #8
Lakeland, FL 33803

Dear Lee,

Congratulations on the extraordinary job Performance Electric accomplished on the 388, 000 SF O'Reilly's Distribution Center in Lakeland, FL.

Your company is aptly named, as your company "performed" beyond expectations in all aspects of this project. Shaun Chastain was well versed in leading your crews on site and demonstrated excellent communication skills with myself and our field Superintendents. He always had O'Reilly's and our best interests in mind. As well, your other key personnel on site were knowledgeable and cooperative.

This project demanded an aggressive schedule, and Performance Electric's cooperation and long hours of work throughout the project were remarkable. Your efforts were instrumental in our completion of this project on schedule. Performance's office staff was very professional and always prompt in the administration of the project.

Thank you for making our working relationship an enjoyable one. We look forward to our next project together.

Edwards Construction Services, Inc.

Jack Matlock

Jack Matlock
Project Manager