



May 14, 2018

Shaun,

This letter comes as a reference for Performance Electric & Design being a successful subcontractor for COMANCO.

Performance Electric & Design has proven to be a reliable, dependable and professional subcontractor that completely and entirely delivers a safe, quality, cost-conscious and responsive service to the customer. The success of any project depends in large measure on the team assembled and the team's ability to communicate and work collaboratively and unselfishly toward the goal, and Performance is one of those teams.

COMANCO greatly values Performance Electric & Design's team and their superior quality of service and can confidently recommend them for similar services.

Sincerely,  
**COMANCO Environmental Corporation**

A handwritten signature in black ink, appearing to read "D. McRae", is written over a light blue horizontal line.

Daniel McRae  
Project Manager